



Equal Opportunities

Bedwas Gymnastics Club CIC is a community amateur sports club affiliated to British Gymnastics offering gymnastic classes for all ages and abilities.

The aim of the club is to provide a safe, effective and friendly environment in which the members can participate. In order to achieve this aim, we positively acknowledge the importance of recognising equality and diversity in our society, and as such we oppose all forms of unlawful and unfair discrimination.

We acknowledge and aim to uphold the principles set out in the British Gymnastics Equality Policy.

We aim to ensure that no one with any connection to our Organisation is discriminated against; this includes Members, Directors, Employees, Volunteers, Contractors, and other persons with whom we may work or serve. We will also seek to ensure that other partnership organisations uphold and share our principles.

Bedwas Gymnastics Club CIC will take such steps as are reasonable and practicable to ensure that its opportunities for employment, services and other associated activities are equally accessible to all. To that end we intend to uphold and, wherever possible, exceed the guidance provided by anti-discrimination and related legislation, in particular complying with the terms for good practice as set out in The Equality Act 2010.

The Board of Directors will take the lead in implementing this policy, and associated action plans; and will give their full support to identifying and changing practices which deny or limit fair and equal treatment.

All staff, volunteers, contractors and members associated with Bedwas Gymnastics Club CIC have a duty to comply with this policy. Any breach will be regarded as serious, and could lead to dismissal/ceasing involvement in accordance with the appropriate procedures.

A full copy of the British Gymnastics Equality Policy is freely available to all persons upon request.

Signed by.....(on behalf of Bedwas Gymnastics Club CIC)

Date: 19/09/14